**How are bank holidays and annual leave impacted by furlough?**

The original guidance issued on the [Coronavirus Job Retention Scheme](https://www.citation.co.uk/resources/hr-and-employment-law/covid-19-a-guide-to-the-coronavirus-job-retention-scheme-and-furloughed-workers/#utm_source=partner&utm_medium=email&utm_campaign=partner_furloughing_apr20) was completely silent on the question of holidays and we’re still waiting for further clarification.

This leaves employers in the difficult position of having to make decisions about their employees’ holidays, and in particular forthcoming Bank Holidays, without knowing how this may affect furlough periods and their right to claim a furlough grant.

Our partner, Citation, has explored the current government’s guidance and outlined some potential options in a new free guide which you can access below.

[**GET YOUR FREE GUIDE**](https://www.citation.co.uk/resources/hr-and-employment-law/covid-19-guidance-on-furlough-annual-leave-and-bank-holidays/?utm_source=partner&utm_medium=email&utm_campaign=partner_coronavirusbankholiday_apr20)

Here are also some of their latest updates that you might find helpful to read:

* [Chancellor announces revamp of Coronavirus Business Interruption Loan Scheme](https://www.citation.co.uk/news/covid-19/covid-19-chancellor-announces-revamp-of-coronavirus-business-interruption-loan-scheme/?utm_source=partner&utm_medium=email&utm_campaign=partner_coronavirusloanscheme_apr20)
* [Details on the right to Emergency Volunteering Leave (EVL)](https://www.citation.co.uk/news/covid-19/covid-19-details-on-the-right-to-emergency-volunteering-leave-evl/?utm_source=partner&utm_medium=email&utm_campaign=partner_coronavirusvolunteering_apr20)
* [Government passes working time amendment to allow holiday carryover](https://www.citation.co.uk/news/covid-19/covid-19-government-passes-working-time-amendment-to-allow-holiday-carryover/?utm_source=partner&utm_medium=email&utm_campaign=partner_coronavirusamendment_apr20)

**Citation’s coronavirus business toolkit**

With daily increases of confirmed cases of the new coronavirus, Citation is also putting together a wider toolkit of essential resources that can help safeguard your business against COVID-19, including:

* [COVID-19: a guide to the Coronavirus Job Retention Scheme and furloughed workers](https://www.citation.co.uk/resources/hr-and-employment-law/covid-19-a-guide-to-the-coronavirus-job-retention-scheme-and-furloughed-workers/#utm_source=partner&utm_medium=email&utm_campaign=partner_furloughing_apr20)
* [Guide (updated daily): the most frequently asked questions around the HR and Employment Law implications of coronavirus;](https://www.citation.co.uk/coronavirus-your-questions-answered/?utm_source=partner&utm_medium=email&utm_campaign=partner_coronavirusqs_mar19)
* Guide (updated daily): the most frequently asked questions around the Health & Safety implications of coronavirus;
* [Free hand hygiene training module for employees](https://youtu.be/t_CCULswYlE);
* [A guide to temporary homeworking](https://www.citation.co.uk/resources/hr-and-employment-law/covid-19-a-guide-to-temporary-homeworking-for-businesses/?utm_source=partner&utm_medium=email&utm_campaign=partner_coronavirushomeworking_mar20);
* [Top tips on how to maintain the wellbeing of your employees while they work from home](https://www.citation.co.uk/news/hr-and-employment-law/maintaining-the-wellbeing-of-your-employees-while-they-work-from-home/?utm_source=partner&utm_medium=email&utm_campaign=partner_coronaviruswfh_mar20);
* [Who is considered a key worker?](https://www.citation.co.uk/news/hr-and-employment-law/covid-19-government-releases-guidance-on-key-workers-and-childcare-requirements/?utm_source=partner&utm_medium=email&utm_campaign=partner_coronaviruskeyworker_mar20)
* [Managing risks to staff and your workplace](https://www.citation.co.uk/news/health-and-safety/coronavirus-managing-risks-to-your-staff-and-workplace/?utm_source=partner&utm_medium=email&utm_campaign=partner_coronavirusrisks_mar19).

To read all Citation’s latest guidance, [click here to visit Citation’s website.](https://www.citation.co.uk/coronavirus-advice/?utm_source=partner&utm_medium=email&utm_campaign=partner_coronavirusadvice_apr20)

**Got any questions about COVID-19 and the impact on your business?**

Please call **0345 844 1111** to speak to a friendly advisor, or leave your details and [query here](https://www.citation.co.uk/contact-us/)*. If you are a member of a trade association, just let us know which when making an enquiry.*